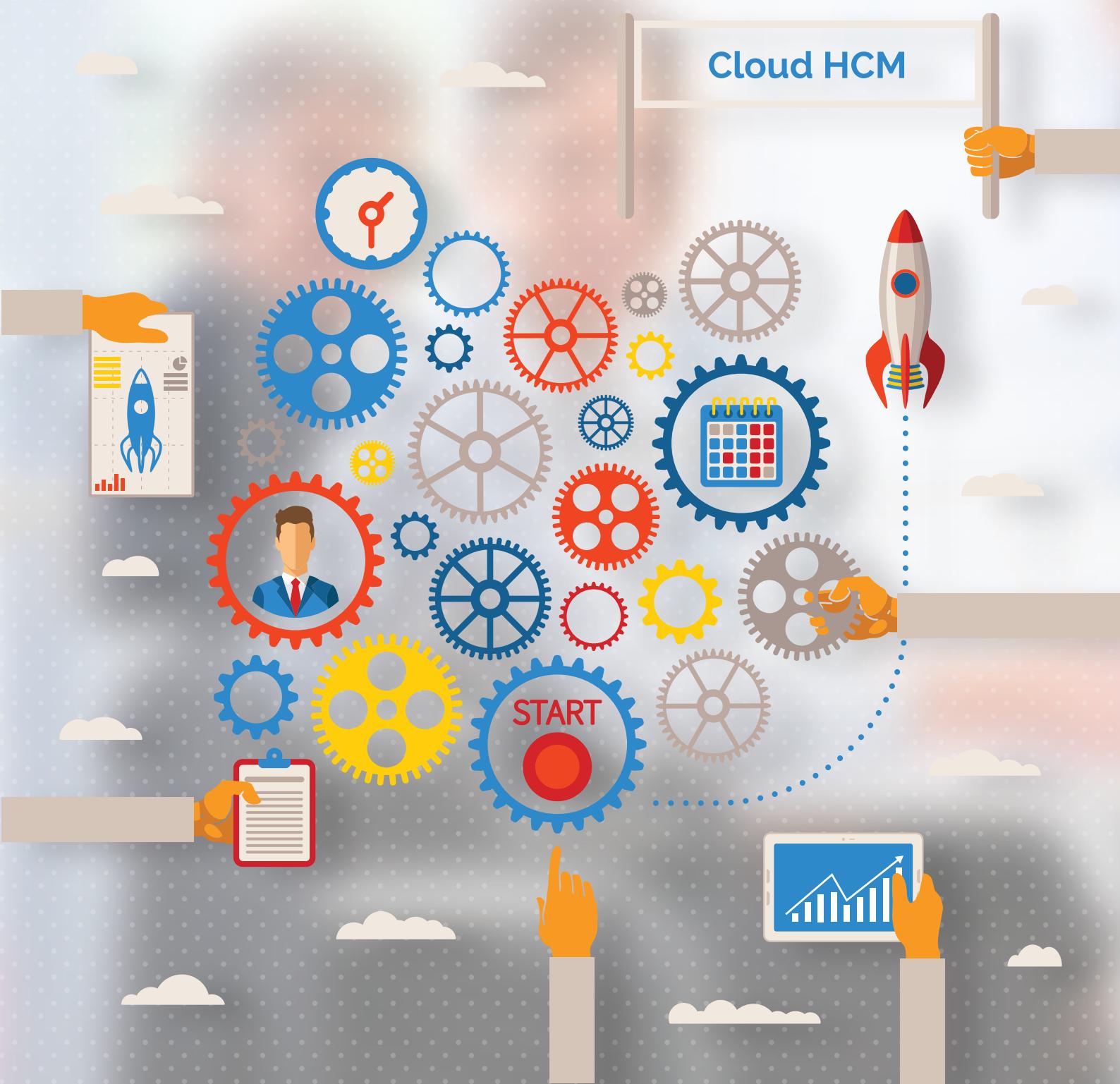




HRiS 365

HR Intelligence

Cloud HCM







Get Return of every time you invest in employees.

Human resources are like natural resources; they're often buried deep. You have to go looking for them; they're not just lying around on the surface. You have to create the circumstances where they show themselves.

Many organization are now making efficiency as doing things right rather than doing things fast. Due to fast changing business environment, companies are now realizing the need of concentrating more on human resources. With an key focus on salaries, incentives, hiring the focus of human resources has now shifted in reducing cost without compromising growth. Today, companies are demanding real-time based solutions for the workers, so that they can accomplish their task without any delay or interruption.

HRiS365 can help. Our leading HRMS software with built in intelligence making quick and decisive decisions on the go. With cloud based integrated payroll, recruitment, performance management, self service, and employee on boarding and analytics capabilities, HRiS365 helps you invest as you grow.

Your search for a trustworthy HR Management Solution ends here.

- ➡ Centralize HR data
- ➡ Track employee time effectively
- ➡ Automate all your HR processes
- ➡ Connect with your folks on the go

Centralize your HR data

Access your global employee data instantly and retrieve it without any hassle. Governed by strong security practices, your data is also highly secure.



Track Time Wisely

Track employees' leave and time at work with ease, and make your tool the single source for all employee attendance details.



Automate to go paperless

Create simple workflows to carry out your daily HR tasks like email alerts, multi-level approvals and checklists.



Communicate with your employees

Publish organizational news, share important HR documents, and empower your employees with a channel to communicate. Go digital and get the conversation going.



HRiS365- Complete HR Solution at Your Finger Tips!

HRiS365 brings to you the power to manage people and more – anywhere, anytime. From hire to retire, HRiS365 covers all stages of human capital management, in a simple way. It is an indispensable tool not just for HR but for the entire company.



A simple, intuitive, customizable & scalable HRMS solution which increases organization's efficiency and reduces administrative cost of HR

HRiS365 helps companies solve their HR challenges and let's them focus on building their business. Our all-in-one HR app has everything a company needs to effectively handle their HR processes.

HRiS is a combination of systems and processes that connect human resource management and organisation through HR software. The function of the human resources department involves tracking employee histories, skills, abilities, salaries, and accomplishments. Replacing certain processes with various levels of HRiS systems can distribute information management responsibilities so that the bulk of information gathering is not delegated strictly to HR. By allowing employees to update personal information and perform other tasks, information is kept more accurate and HR professionals are not bogged down.

Manage all of HR in one place.

Bring all aspects of human resources management together by integrating any or all of the following solutions with HRiS365.

► Recruitment Management: Manage, Track & Hire The Right Talent For Your Company

It saves your valuable time in hiring the right candidate by providing customizable workflows and smart ways to manage resumes. One of best Recruitment Software in India, we provide a Hire-to-Retire platform that is easy to use, customizable and requires minimum configuration.

► Employee Self Service: Give Power to Employees, Let them plan their Own Leave

Gone are the days when the employee is forced to approach HR for every concern, query or request. With the ESS features, the employee can initiate leaves requests, expense claims, etc. at their convenience and with no intervention. This in turn, leaves the HR free to focus on more pressing matters.

► Training Management: A win-win for both.

Plot your career growth through regular trainings by using an interactive calendar. HR can provide feedback, manage attendance and align KRAs accordingly which in turn involves the sharpening of skills, concepts, changing of attitude and gaining more knowledge to enhance the performance of employees.

► Leave & Attendance Management: Track Employee Attendance, Leave, Work Hours & Productivity.

Wanna keep track of your employees' hours? A comprehensive and integrated time management module enables employees to record their arrival, departure, lunch break in and out and additional break in and out and provides managers with detailed information about attendance records, absenteeism, overtime etc. If employees know they're being tracked, they'll be more conscientious about it. Having an automated and more accurate solution will help you operate more efficiently.

► Payroll & Compliance Management : Get salaries out in just minutes instead of days!

It automates the pay process by gathering data on employee time and attendance, calculating various deductions and all types of statutory compliances i.e. P.F., E.S.I.C., T.D.S. and Professional Tax & L.W.F. (Both State-wise), and generating periodic pay cheques and employee tax reports.

Multiple Pay Roles and Pay Heads, grade/cadre based rules, flexi-format inputs, Overtime calculations, Special Allowances etc. You name it - our Payroll Processing Software has it. Best of all, it is fully implemented in under 4 days.



HR Analytics: Dashboard to stay on top of your work

If your organization is reasonably big, there are a dozen things that you need to keep track of to be an effective HR professional. New additions, employees who are resigning, birthdays, anniversaries, confirmations — there is so much to handle.

This robust HRMS provides a powerful dashboard that quickly gives you a bird's-eye-view of all the action that's taking place. Even better, you can quickly drill down and complete your work right from the dashboard. Very convenient and highly productive.



Performance Appraisals: Most Advanced e-PMS Software

The employee is the most important part of your company's engine. Make sure you have a complete picture of every employee's performance at your fingertips with HRIS365 Employee Performance Appraisal Software. With a clean user interface and insightful charts and graphs, our Employee Performance Management System can give you a 360 degree Performance Appraisal of every employee.



Asset & Document Management: Move to a paperless HR Department

HRIS365 allows you to create a true paper-less work environment by securely keeping all of your HR and Company documents online.

With HRIS365, you don't have to worry about finding different ways to share your company files with your employees. At the same time, it allows you to save sensitive employee files by limiting their access to specific personnel.



Employee Help Desk: Be Anywhere. Deliver Happiness Per Ticket

Respond to tickets quickly with response templates. Write them once and use them forever. Closing tickets is as easy as a swipe. Whether you're waiting for a take-away or doing the dishes, get work done and deliver pure awesomeness.



Exit Process: Say goodbye on a high note, and say hello to an alumnus

Understand attrition rates and reason for employee exits. Help your managers to identify and improve critical areas. Ease the exit process for both the HR manager and the employee.

Process Payroll with Ease

HRiS365 software comes as one stop solution for your entire Human Capital Management requirement with seamless integration across various functions.

As payroll deals with penny, no-one would like to commit any error. The mistake in payroll processing gives a bitter thought in minds of employee resulting into difficult image for company. Moreover with compliance getting stricter, one need to ensure they stay up to date with all government regulations to avoid dire consequences. Plus nobody won't sensitive data falling into wrong hands. Payroll as being heart of HRiS, you can never go wrong even over larger flexibility to customize your solution.

Each organization has its own specific needs. In small businesses, where the employee size is up to 50, every employee plays an important role in contributing to the company's revenue. Even one unproductive employee can have a huge impact on the bottom line of the business organization. For this purpose, payroll and HR department need to be properly managed to avoid any unpredictable circumstances.

HRiS payroll solution enables you to mitigate challenges in timely processing of payroll by delivering seamless integration capabilities. It helps in ensuring checks and balances and Safeguard Company from non-compliance of government regulations.

The solution takes care of challenges witness by most simple IT industry to most complex manufacturing industry for smother payroll processing.



Why HRiS365?

What really sets HRiS365 apart is its commitment to support businesses scale higher with changing dynamics. We do this by making simpler and ease to use solution deployable within couple of hours.

Our adroitness isn't only about software – it's about how we serve our customers.

The HRiS365 customer experience sets itself unique by firmly believing in personalized and professional service for each and every customer. What you get more making a solution rewarding, easy and beneficial are:



Local Expertise:

Our authorized partners are located across various geographies near you. Our partner program equips them with required skill-set to provide ongoing service you need for continued success.



Responsive support.

We back HRiS365 with comprehensive customer support, including regular maintenance updates, live technical assistance, and 24X7 accesses to our online knowledgebase.



Flexible Training

HRiS365 and authorized partners conduct various classroom trainings, webinars, on-call support and an annual customer conference.



Only HRiS365 offers the most complete human resource management solutions for small and medium businesses.

With HRiS365 HRMS, you can:

- ₹ Maximize the return on every penny invested
- ♻️ Reduce administrative work by 30% and focus on strategic goals
- ☑ Make informed decisions with HR analytics
- ⊖ Stay Complied and avoid risk
- ⭐ Hire and retain most talented workforce